



# ***The House of Jesus***

**Video #8 Slides**

# Jesus' *Lifegroup* Philosophy

...The reoccurring themes Charlie keeps seeing

▶ Make godly relationships foundational

***Trust grounded in humility, compassion, patience, honor and authenticity etc. is an essential pre-condition and ongoing foundation for any Jesus-aligned team.***

# Jesus' Team Philosophy

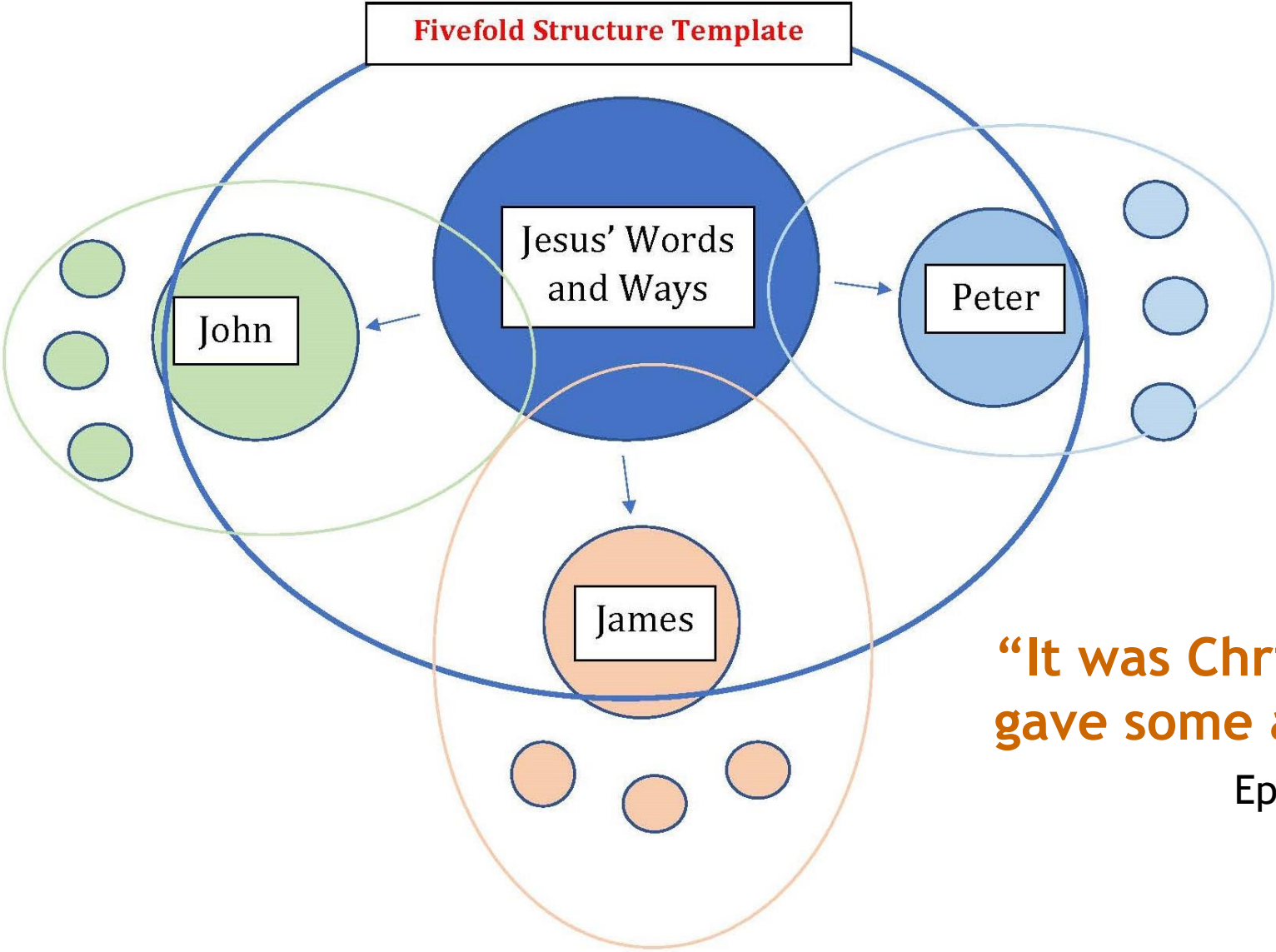
...The reoccurring themes Charlie keeps seeing

- ▶ Make godly relationships foundational
- ▶ **Share leadership authority and responsibility**

*“After six days Jesus took with him Peter, James and John the brother of James, and led them up a high mountain by themselves.”*

**Mt 17:1**

# Charlie's *Lifegroup* Paradigm



**“It was Christ who gave some as .....**

Eph 4:11

# Jesus' Team Philosophy

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- ▶ Make godly relationships foundational
- ▶ Share leadership authority and responsibility
  - ▶ **Build unity around Kingdom essentials (“Clarity”)**

*“For in Scripture it says: “See, I lay a stone in Zion, a chosen and precious cornerstone, and the one who trusts in him will never be put to shame.”*      1 Pt 2:6

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- ▶ Make godly relationships foundational
- ▶ Share leadership authority and responsibility
  - ▶ Build unity around Kingdom essentials (“Clarity”)
  - ▶ **Foster DNA buy-in through participation**

*“It seemed good to the Holy Spirit and us.....”*

Acts 15:28

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- ▶ Make godly relationships foundational
- ▶ Share leadership authority and responsibility
  - ▶ Build unity around Kingdom essentials (“Clarity”)
  - ▶ Foster DNA buy-in through participation
  - ▶ **Catalyze diversity of spiritual gifts (“Fit”)**

*“If they were all one part, where would the body be? As it is, there are many parts, but one body.”*

1 Cor 12:19,20

# EQUIPPING VALUES

DESIGN  
BUILD

*The tension of dreamers and implementers!*

## 1 Compelling Clarity

*Starting with the "win" in mind*

### Vision:

By defining a clear, God-honoring vision from the outset, ministry leaders are better positioned to clarify the "wins" for the audience being served as well as those serving on the team

## 2 Anointed Fit

*Getting the right people in the right roles*

### Identification:

Identifying potential servants whose character and capacity fits the vision

### Invitation:

Casting the vision to the right disciples by affirming the relevance of their heart and unique gift mix

## 3 Patient Apprenticing

*Making outsiders insiders*

### Orientation:

Sharing the larger community's vision and values if they do not already know it

### Start-up Training:

Competency-based equipping provides servants what they need to be competent and confident on their first day

### Belonging:

Establishing relationships between new and existing team members is a key to the onramping process

## 4 Life-giving Coaching

*Putting more into servants than we take out*

### Investing:

Esteeming servants with relevant encouragement, communication and affirmation

### Assessing:

Instructing and guiding servants so they can succeed and thrive in their role

### Expanding:

Propelling servants toward their full, kingdom potential through skilled mentoring and hands-on experience

## 5 Honoring Transition

*Helping disciples take their next, right step of faith*

### Discernment:

Being attentive to emerging change and guiding these transitions both pastorally and organizationally

### Carefrontation:

Providing authentic, respectful and gracious communication when a servant is not succeeding and a transition is needed

### Transition:

Bridging team members to their next ministry role

# RELATIONAL VALUES



# Jesus' Team Philosophy

....The reoccurring themes Charlie keeps seeing

- ▶ Make godly relationships foundational
- ▶ Share leadership authority and responsibility
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  - ▶ Catalyze diversity of spiritual gifts ("*Fit*")
  - ▶ **Orient new leaders gradually ("*Apprenticing*")**

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  - ▶ Orient new leaders gradually ("*Apprenticing*")
  - ▶ **Sustain a culture of development ("*Coaching*")**

## *“Katartismos”*

“...to **equip** His people for works of service, so that the body of Christ may be built up” (Vs 4:11-12)

**Multiple developmental images unpack the essence of this Greek term for equipping:**

Training an athlete

Realigning a broken bone

Restoring a house to mint condition

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  - ▶ Orient new leaders gradually ("*Apprenticing*")
  - ▶ Sustain a culture of development ("*Coaching*")
  - ▶ **Expect ongoing challenges ("*Transition*")**

# Five-fold Ministry Template

.... “It was Christ Himself who....”

- ▶ **Made godly relationships foundational**
- ▶ **Shared leadership authority and responsibility**
  - ▶ Built unity around Kingdom essentials (“*Clarity*”)
  - ▶ Fostered DNA buy-in through participation
  - ▶ Catalyzed diversity of spiritual gifts (“*Fit*”)
  - ▶ Orient new leaders gradually (“*Apprenticing*”)
  - ▶ Sustained a culture of development (“*Coaching*”)
  - ▶ Expected ongoing challenges (“*Transition*”)



# The Permanent Revolution

(Hirsch and Catchim, pg. 5, 2002)

*“As far as we can discern, every observable, highly transformative apostolic movement that achieved exponential missional impact has operated with some expression of fivefold ministry”*



***Final Thoughts***