



House of Jesus

Video #4 Slides

Our Father starts with **vision!**

- ▶ *I make known the end from the beginning, from ancient times, what is still to come. I say, 'My purpose will stand, and I will do all that I please.' What I have said, that I will bring about; what I have planned, that I will do.*

Is 46:10,11

See also Rev 7:9; 21:1-4



His visions are often **multi-tracked**

*For we are God's handiwork, created in Christ Jesus
to do good works, which God prepared in advance
for us to do.*

Eph 2:10



This first track is His **equipping!**

- ▶ **Track #1:** “We (I) are **God’s handiwork**”

This vision track highlights the needs and readiness of His **disciples who will serve**



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Katartismos (equip)

A multi-dimensional term:

Restoring a house to mint condition

Aligning a broken bone

Training an athlete

His second track are **those we serve**

- ▶ **Track #1:** “We are God’s handiwork”
- ▶ **Track #2:** “To do **good works** which God prepared in advance”

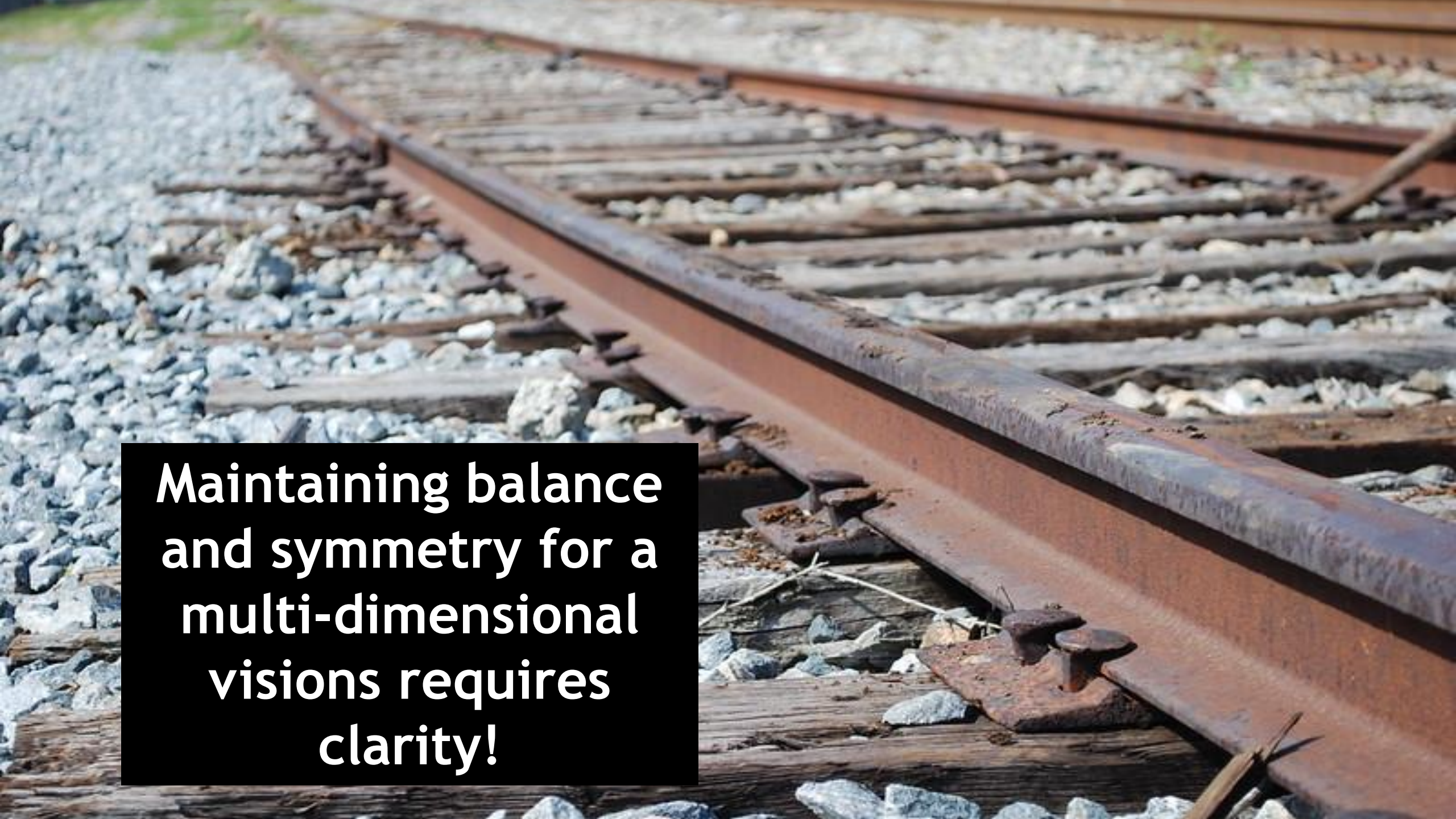


His second track are **those we serve**

- ▶ **Track #1:** “We are God’s handiwork”
- ▶ **Track #2:** “To do **good works** which God prepared in advance”

This vision track highlights the needs of **the people we are uniquely called to serve.**





**Maintaining balance
and symmetry for a
multi-dimensional
visions requires
clarity!**

The Next Step

How can equipping leaders best
clarify each “*vision track*” for
themselves and others?

“Desired Outcomes”

Desired Outcomes...

Answer questions like:

*What are the **wins** for those we are serving?*

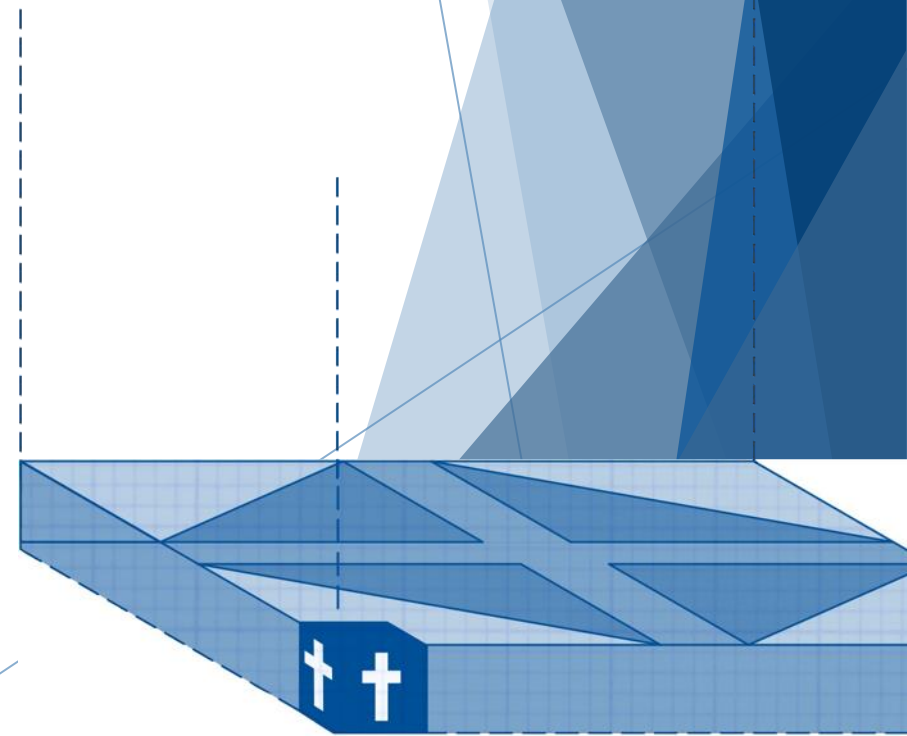
*What do we want them to **know, feel and do**?*

*What are the **measurable outcomes** that define success?*



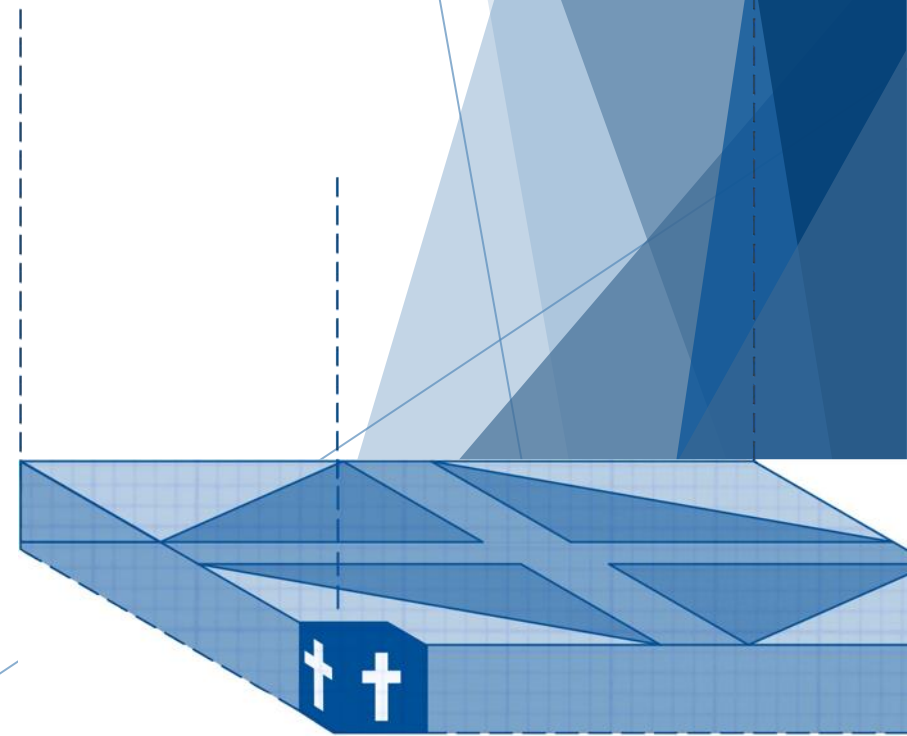
“Wins” for those being served

- ▶ New participants feel genuinely welcomed.
- ▶ People feel safe sharing their stories.
- ▶ People find deep, authentic connections.
- ▶ Participants put into practice what they discover in Lifegroup.
- ▶ Group members are equipped to serve.



“Wins” for the those serving

- ▶ Apprenticing enables emerging leaders to grow in their confidence and competence.
- ▶ Shared leadership enables group servants to avoid overload and burnout.
- ▶ Feedback enables group leaders to improve their knowledge and skills.
- ▶ Leaders pursue consistent rhythms of sabbath rest and celebration.



Clarity is.....

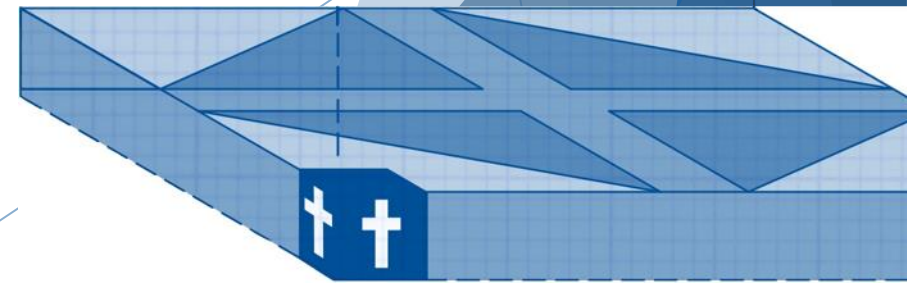
▶ A value *modeled* by God

“All Scripture is inspired by God and
useful for...”

2 Tim 3:16,17

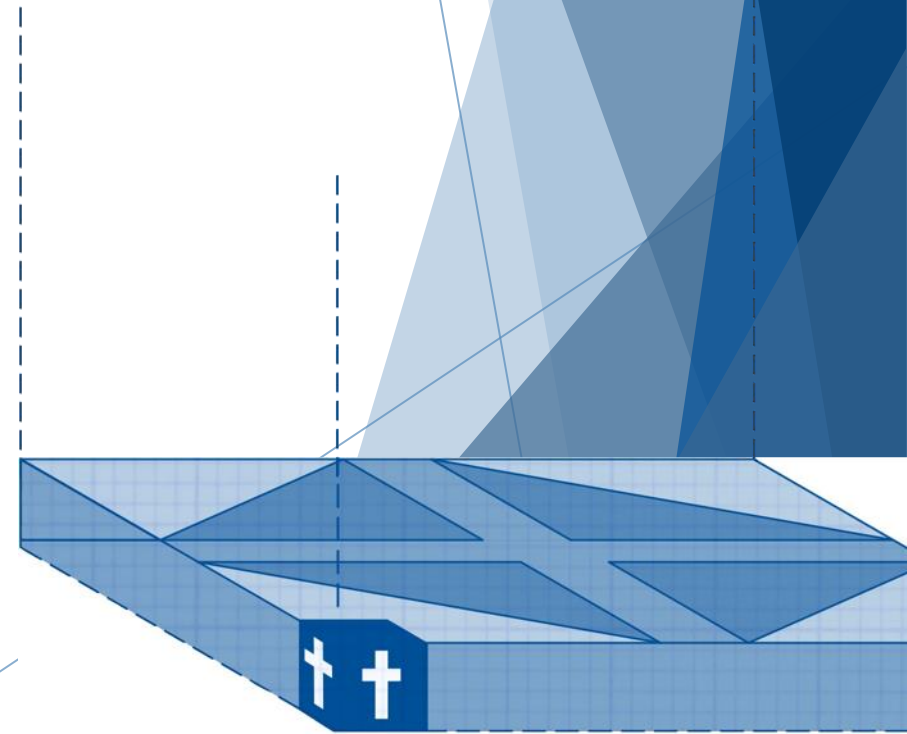
“And the Word became flesh...”

John 1:13



Clarity includes a...

- ▶ ***Vision*** of a *preferred future* which in turn, catalyzes a plan of action

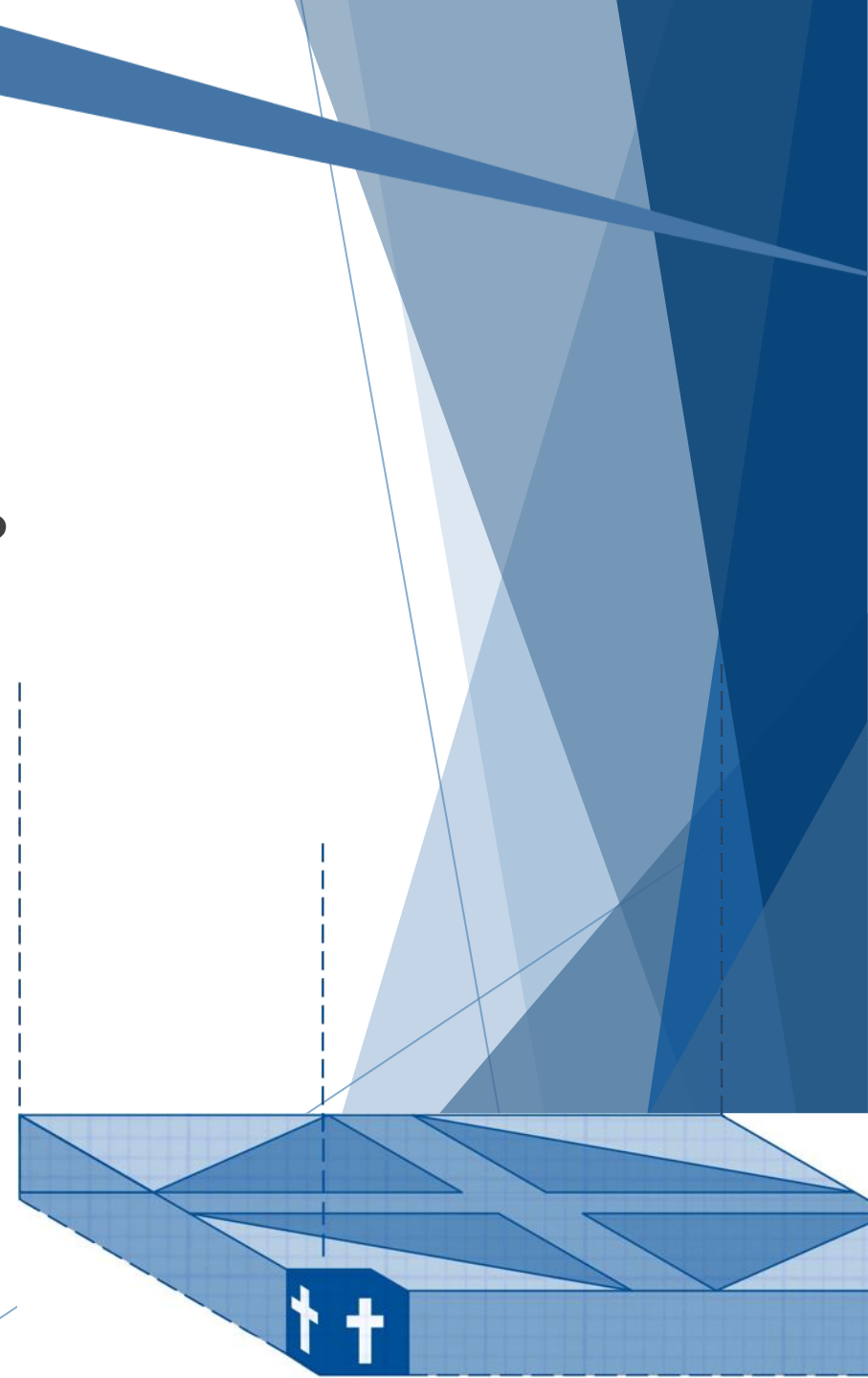


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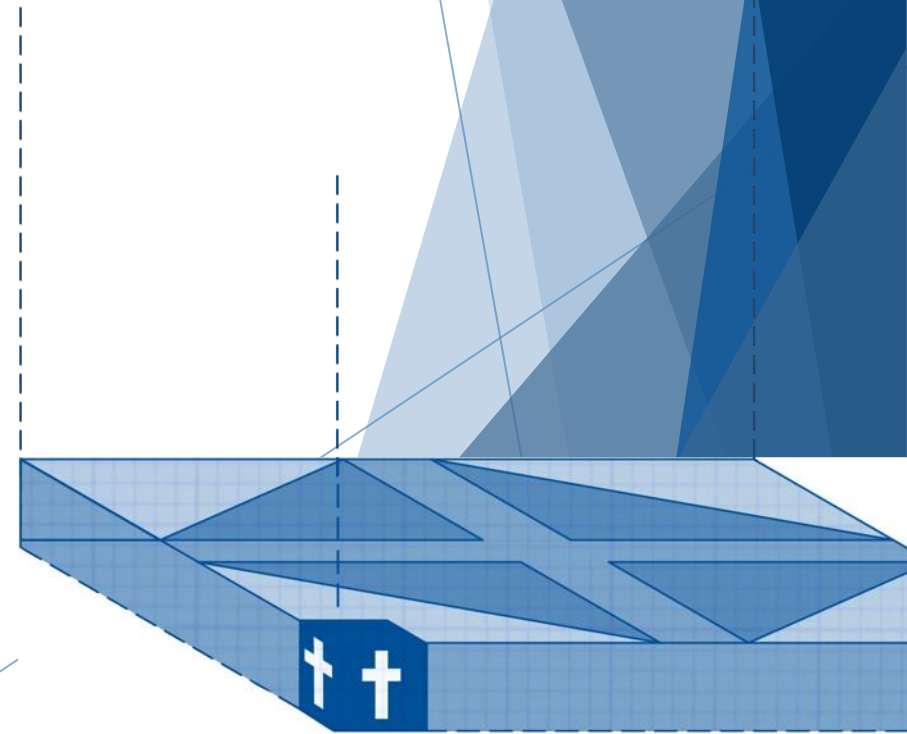
“Jesus was chosen before the creation of the world but only revealed...”

1 Pt 1:20



Vision clarity is...

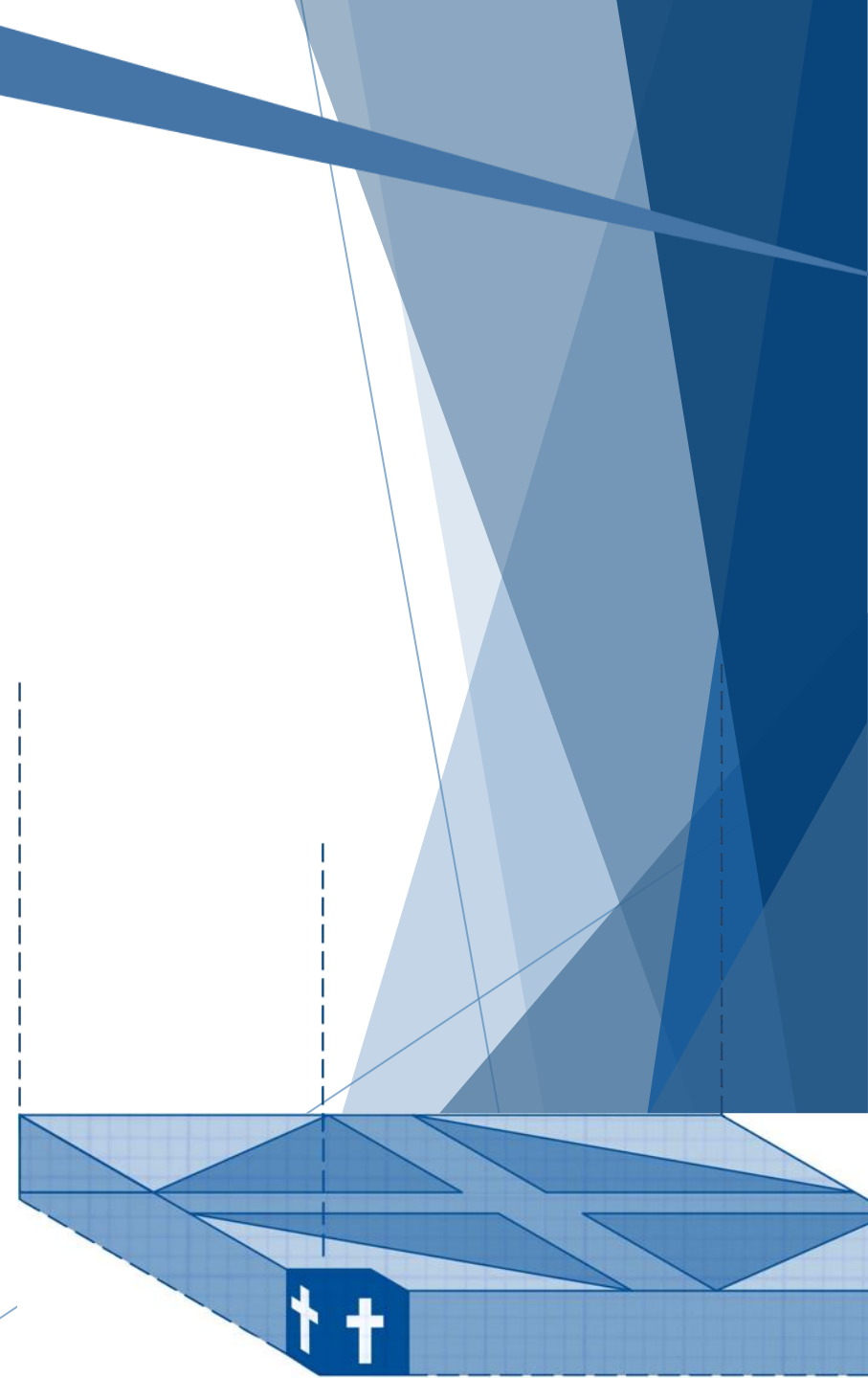
- ▶ Best caught via *desired outcomes* and often combines *multiple tracks*



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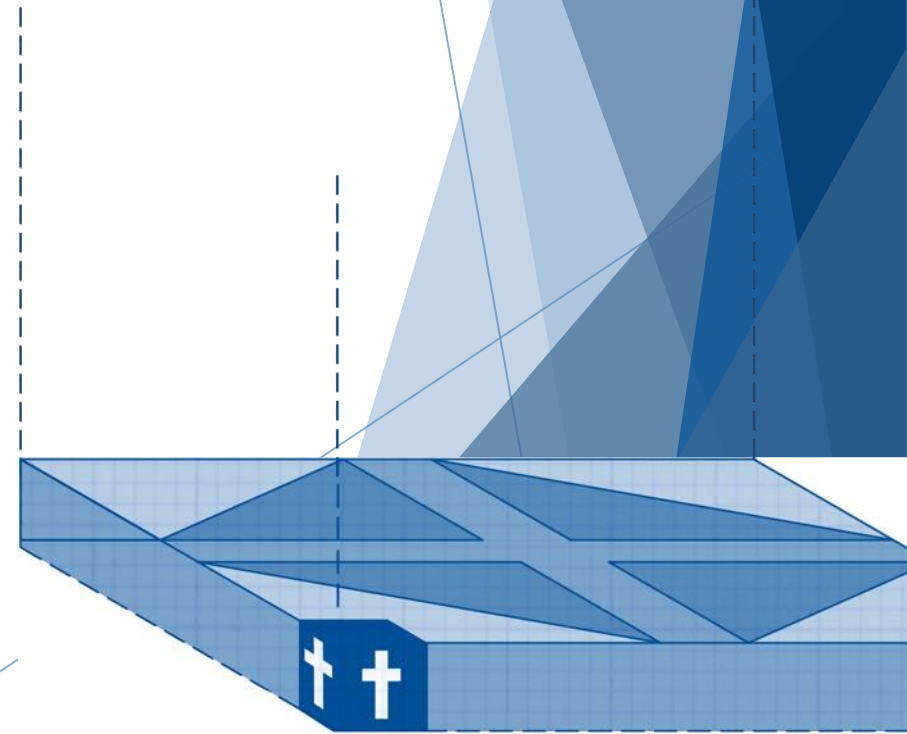
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Spoiler Alert: Measurable “desired outcomes” are the heart of great role descriptions!



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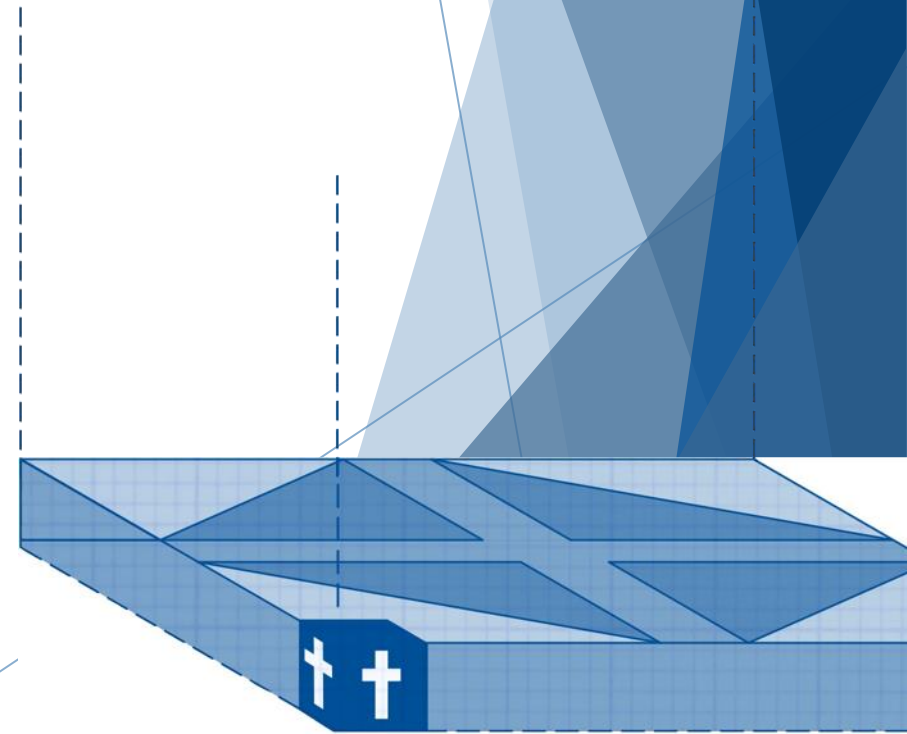
- ▶ Best communicated both verbally and through *written statements and narratives*



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See handout for examples of these elements of DNA.



Various Components of *Clarity* (examples)

Vision (*Timeless/Time Sensitive*)

Contextual Assumptions

Mission Slogan / Statement

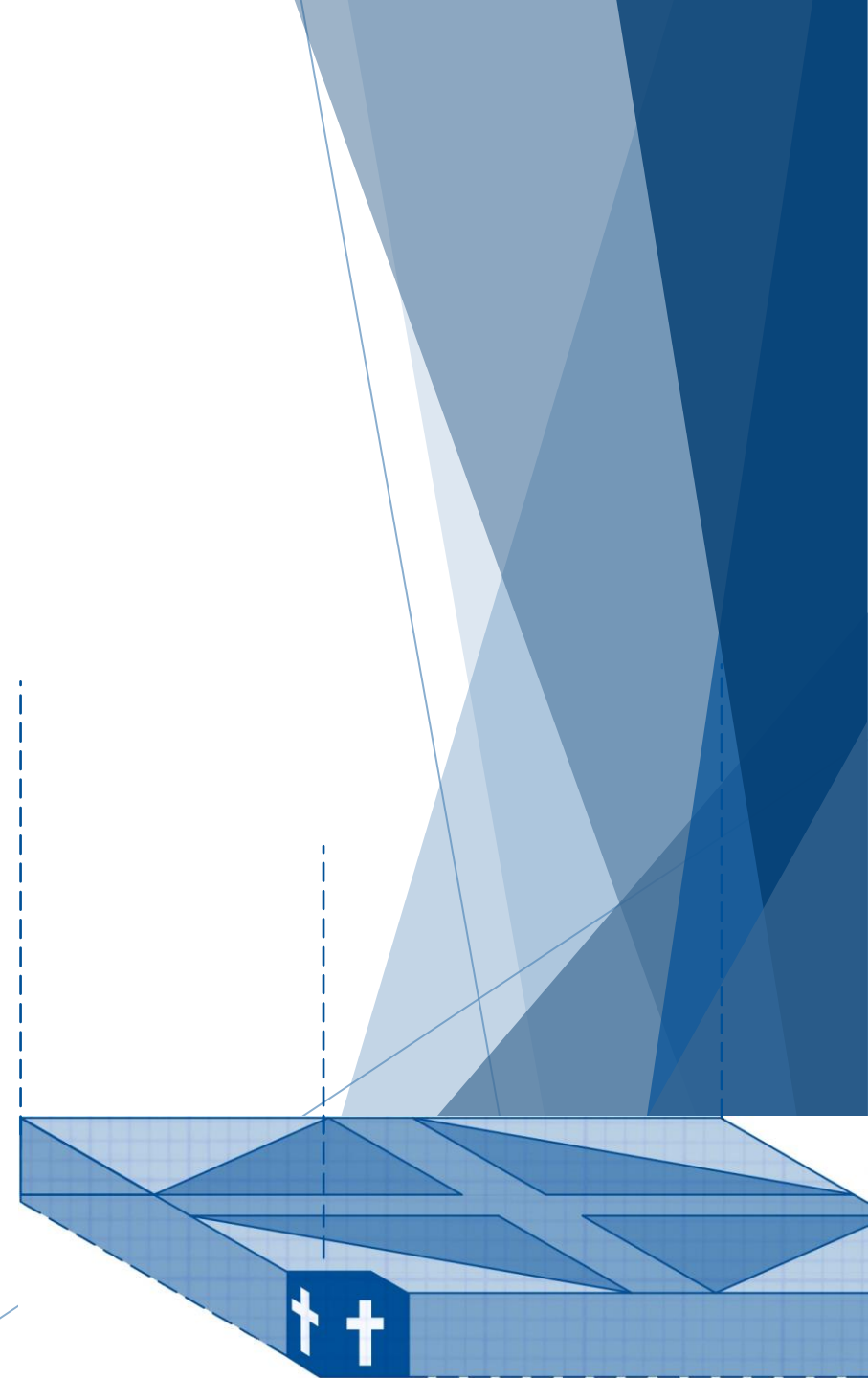
Relational Values

Equipping/Leadership Values

Ministry/Team Philosophy

Ministry Strategies

Goals / Objectives



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- ▶ What are the risks associated with failure?
- ▶ How mature is the ministry?
- ▶ How many new servants are involved?
- ▶ What do the leaders need?

So How Much Clarity is Needed?

Bottomline: *Only as much as is needed!*

Too much is needless *Perfectionism....*

Too little is hurtful *Urgency*

It's important to manage both!



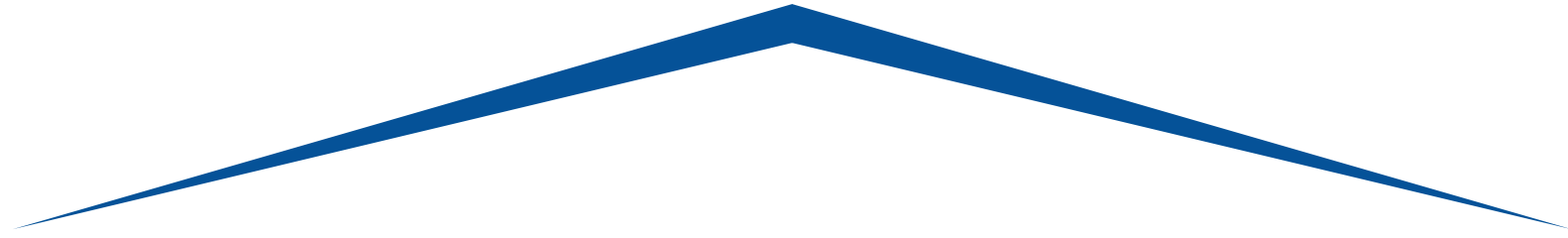
Clarity - *Both Above and Below*

Above Us: *What we need from our leaders*

...answers to our questions

Below Us: *What we need to provide for others*

...answers to our team's questions



Final Thoughts