



The House of Jesus

Video #3 Slides

Kingdom Culture's Key Elements

- ▶ A culture of godly love (Eph 4:1-3, 15, 32)
- ▶ A culture of equipping-based empowerment (Eph 4: 11-16)

Paul's *oikonomia* aka “oversight of the house”



Kingdom Culture's Key Elements

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- ▶ A culture of **equipping-based empowerment**
(Eph 4: 11-16)

It's our role as spiritual parents!



Jesus Models Equipping (4:11-12)

- ▶ *So Christ himself gave the apostles, the prophets, the evangelists, the pastors and teachers, ¹² **to equip** his people for works of service, so that the body of Christ may be built up*





***Katartismos* (equip)**

A multi-dimensional term:

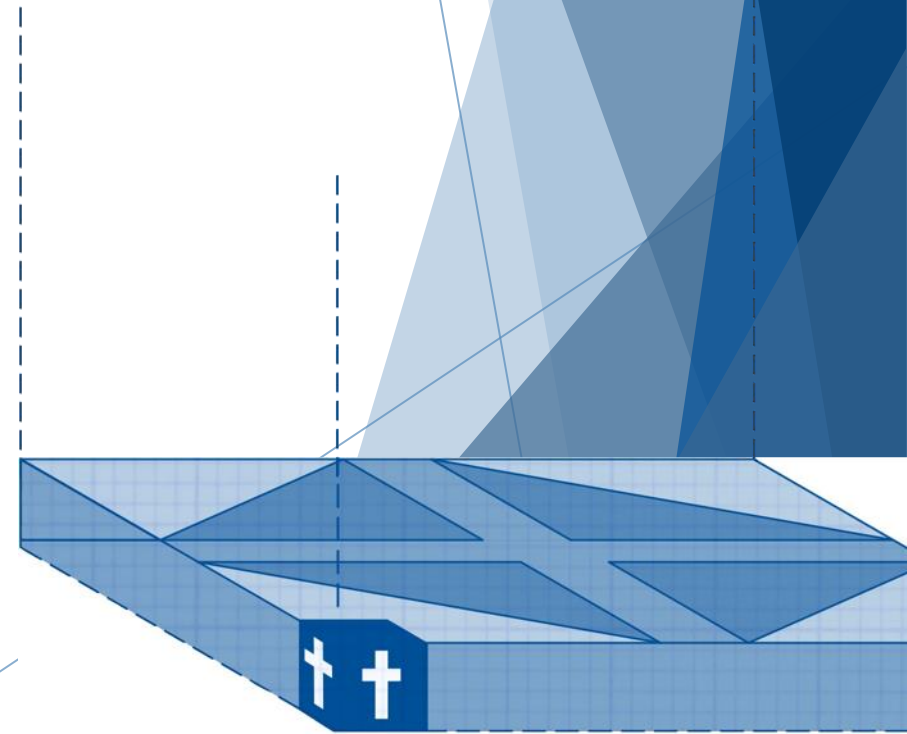
Restoring a house to mint condition

Aligning a broken bone

Training an athlete

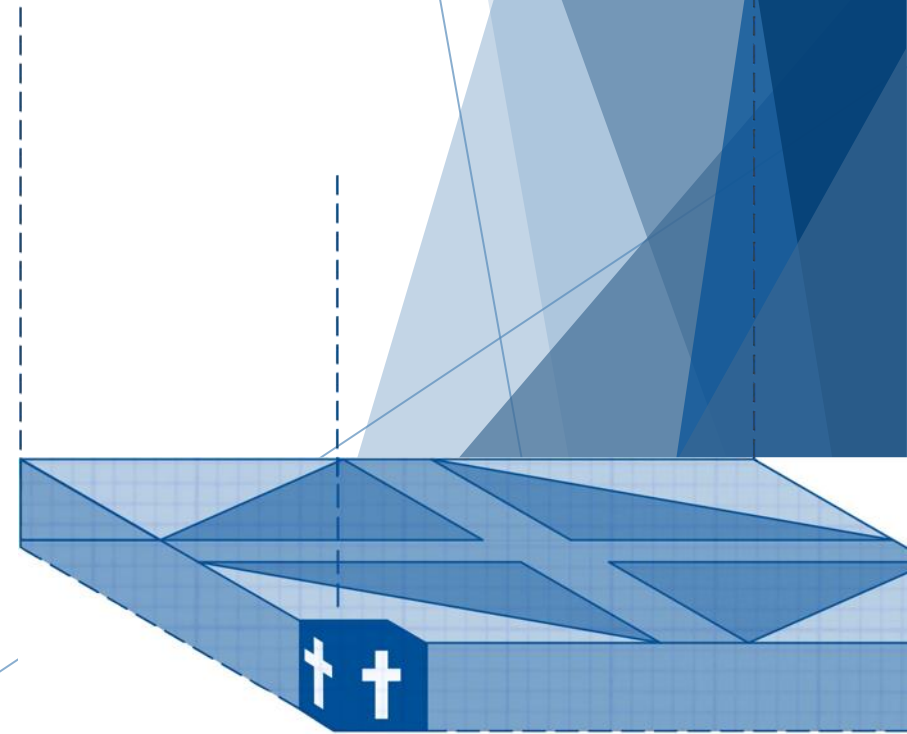
Benefits of Equipping (4:13-16)

- ▶ **Unity of the faith (vs 13)**



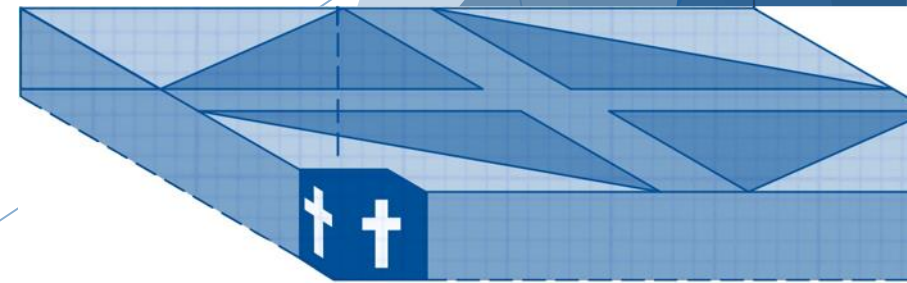
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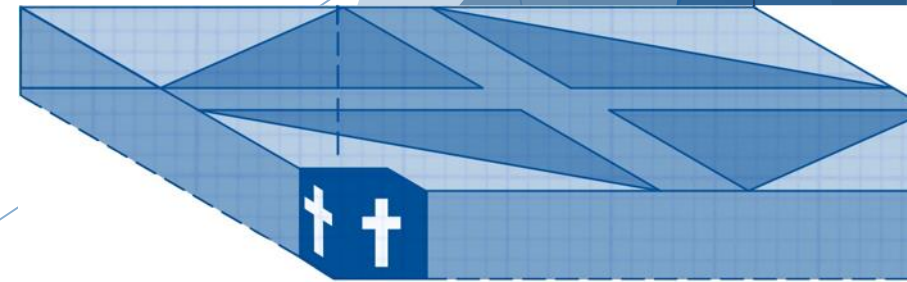
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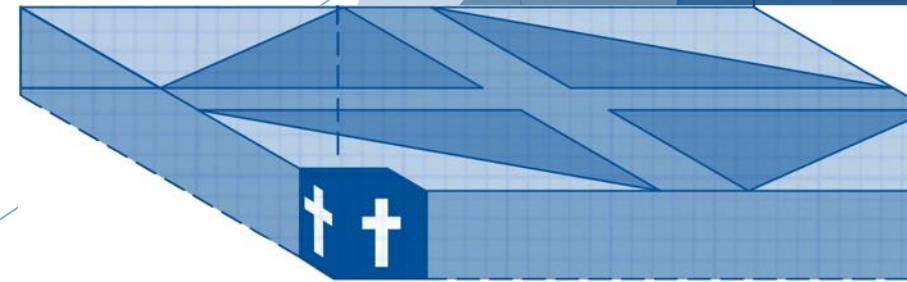
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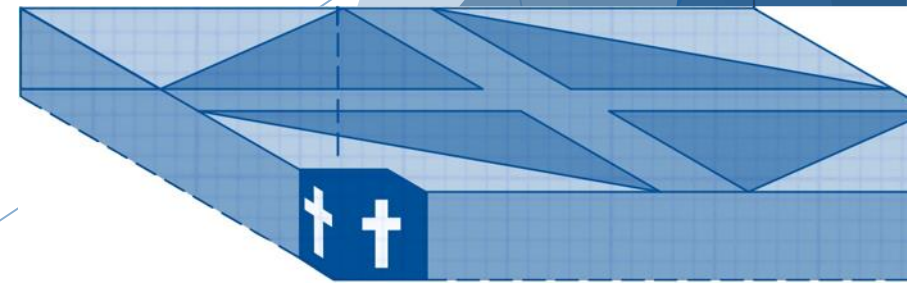
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- ▶ **Authenticity** (vs 15)



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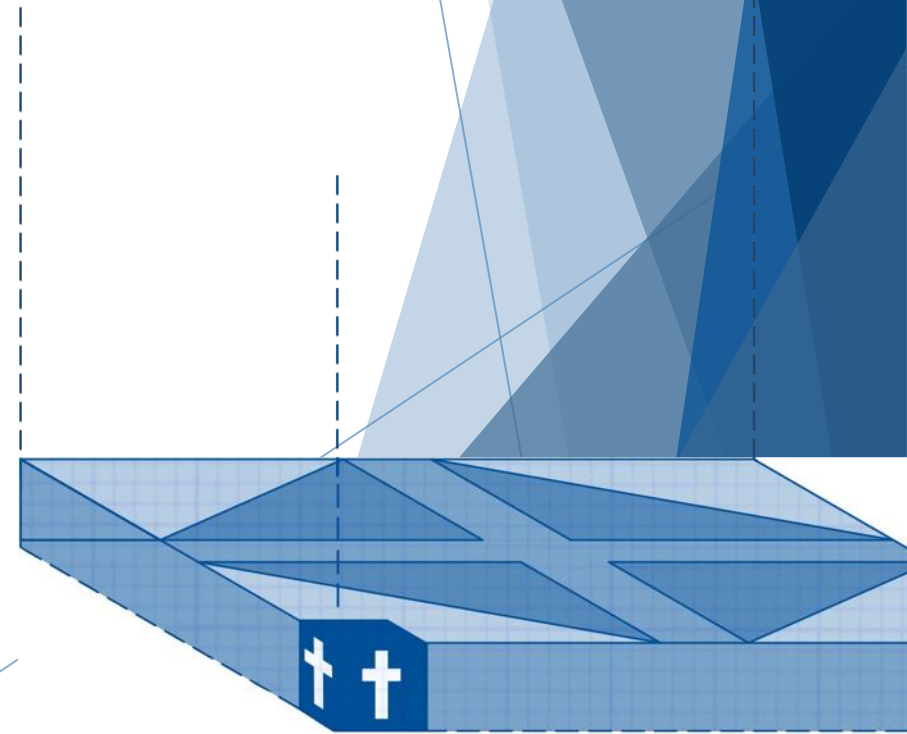
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- ▶ **Authenticity** (vs 15)
- ▶ **Priesthood of all believers** (vs 16)



Equipping-based empowerment is an.....

- ▶ Essential part of Kingdom culture

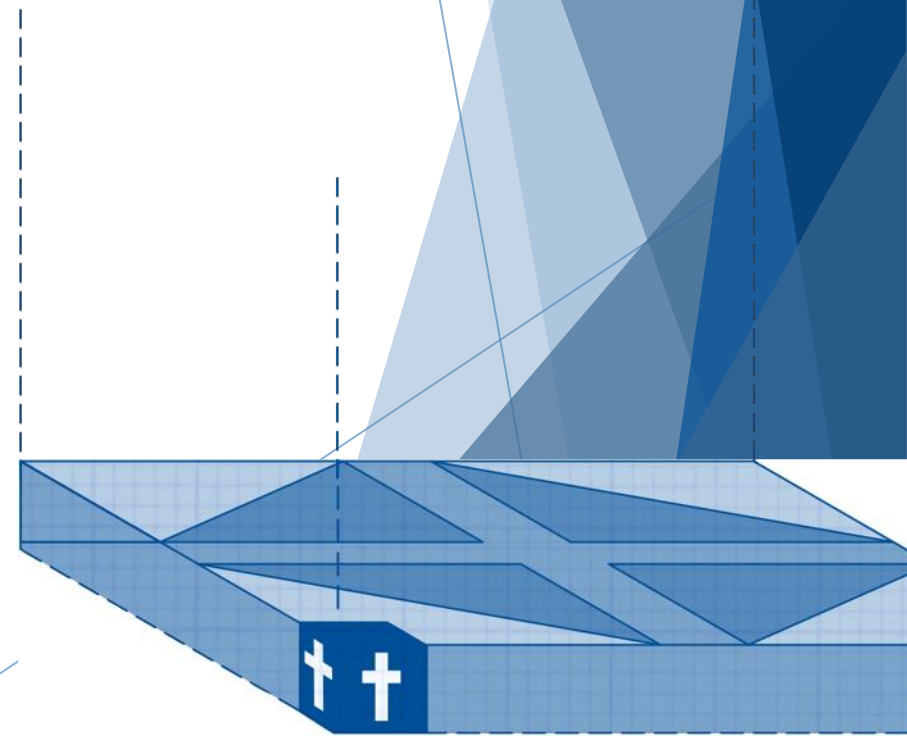
Jesus' models this **lifestyle**
and priority as He equips and
empowers 120+ disciples



Equipping-based empowerment is

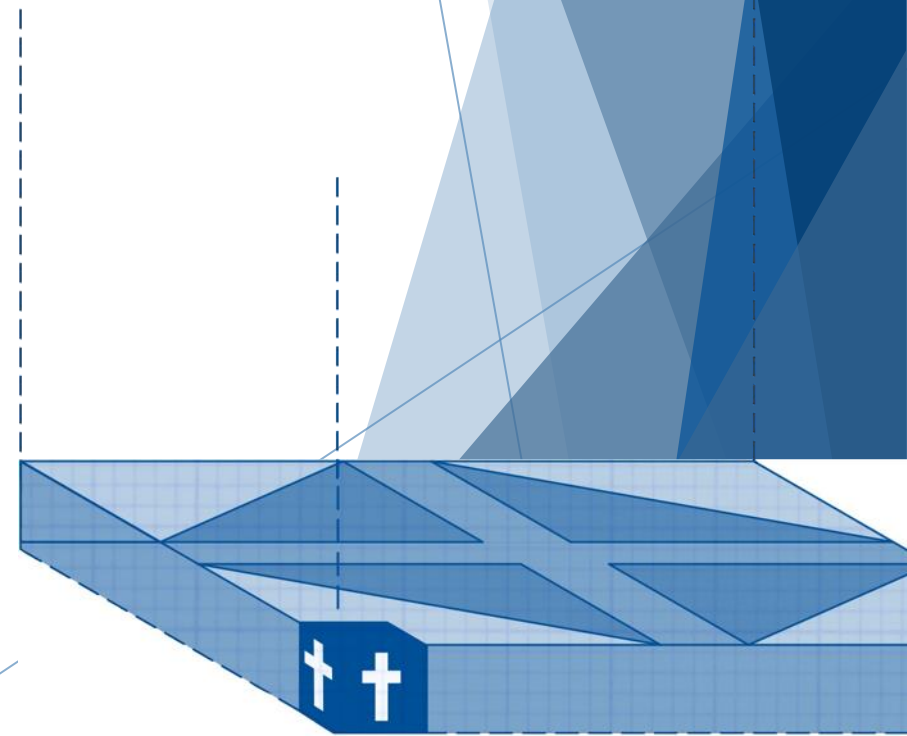
- ▶ Focused on: **restoring** and **training** disciples to use their spiritual gifts and talents to serve others

1 Pt 4:10



Equipping-based empowerment is

- ▶ Best catalyzed by repetitive **clarity**
(incarnational + auditory + visual)

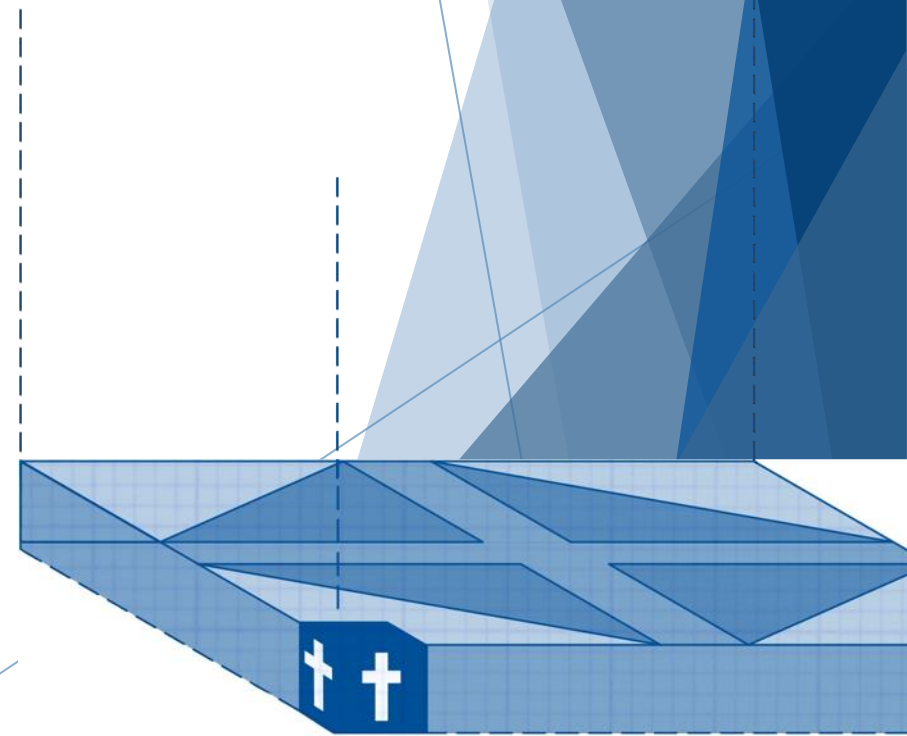


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(incarnational + auditory + visual)

“Intuitive *equipping*
is rarely scalable”!



EQUIPPING VALUES

DESIGN BUILD

1 Compelling Clarity

Starting with the "win" in mind

Vision:

By defining a clear, God-honoring vision from the outset, ministry leaders are better positioned to clarify the "wins" for the audience being served as well as those serving on the team

2 Anointed Fit

Getting the right people in the right roles

Identification:

Identifying potential servants whose character and capacity fits the vision

Invitation:

Casting the vision to the right disciples by affirming the relevance of their heart and unique gift mix

3 Patient Apprenticing

Making outsiders insiders

Orientation:

Sharing the larger community's vision and values if they do not already know it

Start-up Training:

Competency-based equipping provides servants what they need to be competent and confident on their first day

Belonging:

Establishing relationships between new and existing team members is a key to the onramping process

4 Life-giving Coaching

Putting more into servants than we take out

Investing:

Esteeming servants with relevant encouragement, communication and affirmation

Assessing:

Instructing and guiding servants so they can succeed and thrive in their role

Expanding:

Propelling servants toward their full, kingdom potential through skilled mentoring and hands-on experience

5 Honoring Transition

Helping disciples take their next, right step of faith

Discernment:

Being attentive to emerging change and guiding these transitions both pastorally and organizationally

Carefrontation:

Providing authentic, respectful and gracious communication when a servant is not succeeding and a transition is needed

Transition:

Bridging team members to their next ministry role

5 Values
Jesus
Models

RELATIONAL VALUES



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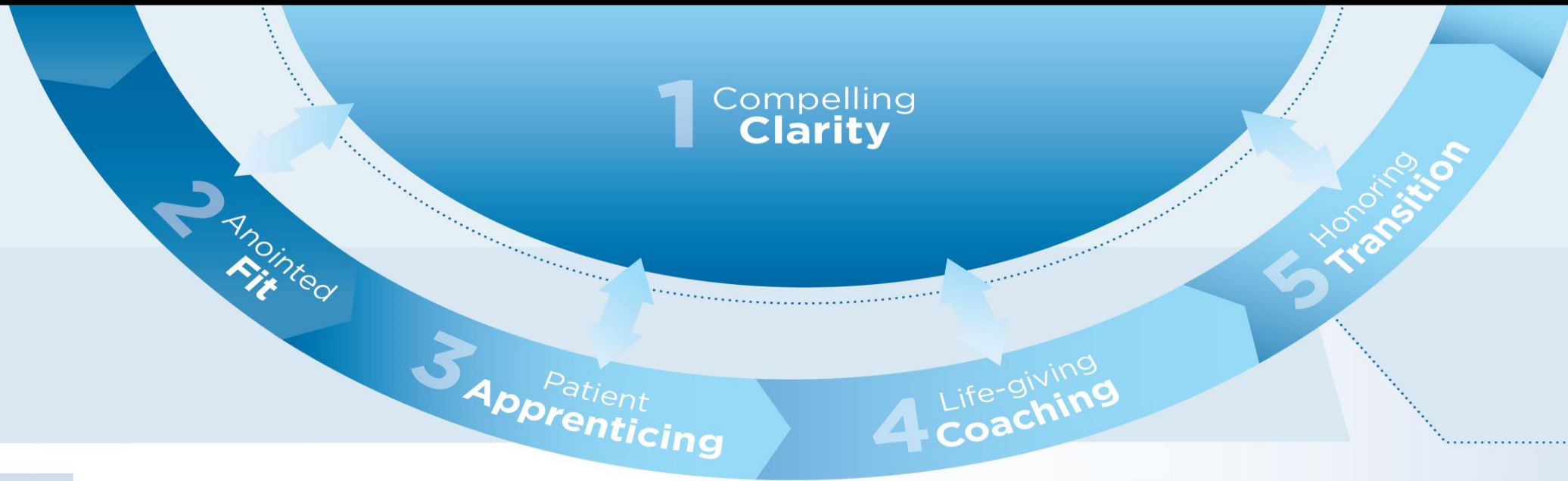
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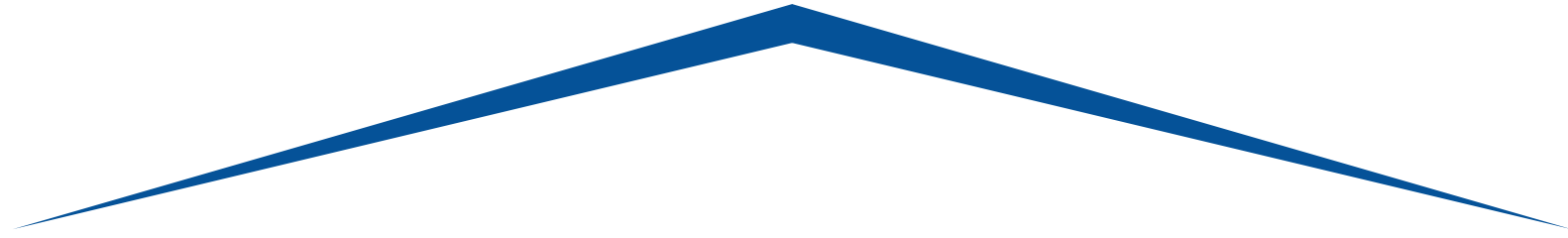
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Final Thoughts