

The Questions of *Fit*

Ministry teams that honor the Father's equipping value of **Fit** prioritize "*getting the right people in the right role*". The following is intended as an overview of the key questions that leaders need to keep in mind as ministry plans are implemented to identify and invite potential servants.

Identification

What is expected of the equipping leader(s) that provide each team with needed leadership? What character, capacity and gifting ("anointing") constitutes an excellent fit for each? Which of the teams will adopt a shared leadership model?

What are the servant roles on each team(s)? Do role descriptions exist for each team member that includes the vision of their contribution and the related desired outcomes? What spiritual giftings, personalities and character level would be most effective in each of these defined roles?

Where might we find disciples with this kind of character, capacity and passion? What strategies would be effective at attracting or identifying them?

If these kinds of disciples don't currently exist in our community, how can we identify, grow and nurture them from scratch?

Invitation

If new leaders are being secured for the vision's team(s), how are existing leaders and team members being sown into the process?

What is the best way to approach potential team servants who have been identified? How will the team's vision be cast in a compelling way and invitations extended? One-on-one? Group? Testimonies? Hand-outs and or digital?

When using a group-based invitation strategy, who will do the vision casting and who will do follow up?

Based on the vision and the expected need for training, when is the best time to initiate these invitations? What will the follow up process look like and what is its timeline?