

An Overview of Spiritual Gifts

Introduction

Things You Gotta Know About Spiritual Gifts!

Spiritual gifts are a key element in discovering your anointing (see the Addendum at the end of this document).

1) All Spiritual Gifts are _____

Etymology of "Gifts" "*charis/ma*" - literally *grace-gift*

Defined as: Spiritual gifts are *supernatural abilities...*

distributed by the Holy Spirit... (1 Cor 12:11)

to every believer according to God's design and grace... (1 Pet 4:10)

for the common good of the body of Christ (1 Cor 12:7)

1 Cor 12:28 puts helps and miracles side by side!

2) Spiritual Gifts are _____

Spiritual disciplines....disciplines strengthen my heart; spiritual gifts strengthen the body

Spiritual fruit...fruit are "being" qualities; spiritual gifts are "doing" contributions (1 Cor 13)

Ministry titles...ministry titles indicate general roles; spiritual gifts define specific contributions

Natural talents...natural talents are given at our physical birth; sp gifts are given to us after our sp birth
....natural talents and sp gifts may or may not be related

3) Not all Spiritual Gifts are _____ by Paul (primary lists are in 1 Cor 12; Eph 4; Rom 12)

Examples: Creative Communication.....all the artistic gifts that relate to worship/communication

Craftsmanship....the skills of creating God-honoring ministry (Ex 31:1ff)

Intercession....a capacity to “stand in the gap” for people and ministries.

I defer to the spiritual gifts that have been historically affirmed by the Church.

4) We are Expected to _____ Spiritual Gifts and Use Ours to build the Body (1 Tim 4:14; 1 Cor 14:1; 1 Pt 4:10), and We will be held _____ (Mt 25:14-30)

1 Cor 14:1 “...and eagerly desire spiritual gifts”

Related Rules of Thumb:

- 1) Expect to learn your gifting primarily through experience and other people, not an inventory
- 2) If you want to use an inventory, give it to a ministry partner or coach
- 3) Where we use our gifts is driven by our “passion” or “burden” (see addendum)
- 4) Expect to frequently serve outside “zone of anointing”!

5) Spiritual Gifts are Developed _____ (example of Paul: Acts 9 - 13 was @ 12 yrs)

Four Stages of Apprenticing:

I watch you

We do it together

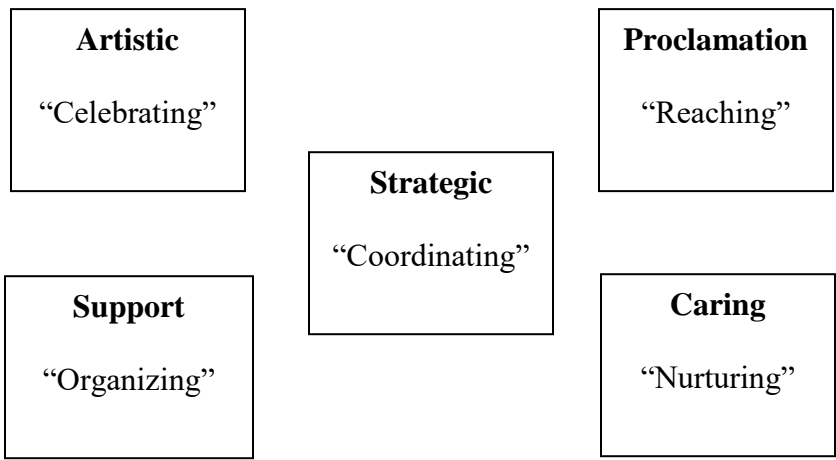
You watch me

I am empowered to train others

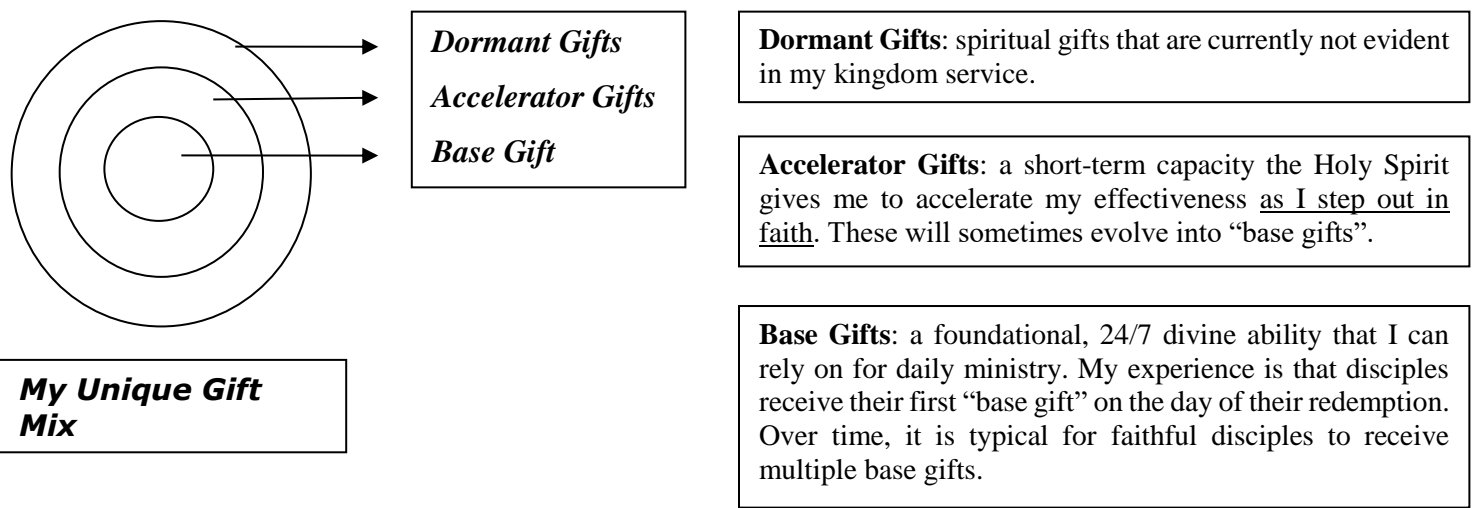
How to spot people who can help us grow in our gifting

1. _____
2. _____
3. _____

6) Our Spiritual Gifts are Often _____ Around Themes (my personal experience)



7) Spiritual Gifting is not a Static Reality, but a _____ (a Jack Deere pearl!)



8) Jesus has Established 5 Spiritual Gifts to focus on _____

Eph 4:11-12 *“So Christ himself gave some as apostles, some as prophets, some as evangelists, and some as pastors and teachers, 12 to equip his people for works of service, so that the body of Christ may be built up”*

Common questions regarding “APEST” leaders:

Addendum: The Three Components of our “Anointing”

- 1) **Character** (John 15:1-11) ...our fruitfulness (Gal 5:22-23; 1 Cor 13) and Christ-like influence

- 2) **Capacity** (1 Peter 4:10) ...our faithfulness (the Parable of the Talents Mt 25:14-30)....our spiritual gifts, resources and natural talents

- 3) **Calling** (Mt 25:21,23; Lk 10:17) ...our fulfillment (joy) that comes from responding to a God-given passion for a place, person, group or causethe “piece of God’s heart” that you have been given