

# SPIRITUAL GIFTS GLOSSARY

Spiritual gifts are “supernatural abilities distributed to all believers by the Holy Spirit for the common good of the Body of Christ.”

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**EQUIPPING GIFT (EPH 4:11)**

## APOSTLESHIP

The divine ability to inspire confidence among disciples and catalyze new teams in order to launch new churches or ministry initiatives; and training and empowering others to do the same.

**TRAITS** Adventurous, Culturally Sensitive, Cause Driven, Starters

**EXAMPLE** Persons who initiate/cast a vision for new “good works.”

**REFERENCE** 1 Cor. 12:28-29; Eph. 4:11-12; Rom. 1:5; Acts 13:2-3

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## PROPHECY

The divine enablement to receive and communicate the message of God through a divinely appointed utterance; and training and deploying related teams.

**TRAITS** Discerning, Encouraging, Convincing, Compelling

**EXAMPLE** Persons who hear from God and help people.

**REFERENCE** Acts 2:17; Acts 21:10-14; Rom. 12:6; 1 Cor. 12:10, 28, 13:2, 14:3

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## EVANGELISM

The divine enablement to effectively communicate the gospel to unbelievers, so they respond in faith and take their initial steps of faith; and training and deploying related teams.

**TRAITS** Respected, Influential, Spiritual

**EXAMPLE** Persons who are anointed in sharing their life in Christ with love, relevance, and power.

**REFERENCE** Eph. 4:11; Acts 8:26-40; Luke 19:1-10

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## SHEPHERDING

The divine enablement to nurture, care for, and guide people toward ongoing spiritual healing and maturity; and training and deploying related teams.

**TRAITS** Influencing, Nurturing, Guiding

**EXAMPLE** Persons who enjoy caring for groups of believers and building their faith.

**REFERENCE** Eph. 4:11; 1 Peter 5:1-4; John 10:1-18

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## TEACHING

The divine enablement to understand and clearly explain God’s Word in a way that accelerates faithfulness; and training and deploying apprentices and related teams.

**TRAITS** Disciplined, Authoritative, Articulate, Perceptive

**EXAMPLE** Persons who communicate the Bible, which clearly results in changed hearts.

**REFERENCE** Rom. 12:7; 1 Cor. 12:28-29; Acts 18:24-28; 2 Tim. 2:2

**SERVING GIFT (EPH 4:12)**

## MERCY

The divine enablement to cheerfully and practically help those who are suffering or are in need, compassion moved to action

**TRAITS** Compassionate, Empathetic, Responsive, Burden-Bearing

**EXAMPLE** Persons who desire to relieve others in pain and suffering.

**REFERENCE** Rom. 12:8; Matt. 5:7; Mark 10:46-52; Luke 10:25-37

**SERVING GIFT (EPH 4:12)**

## KNOWLEDGE

The divine enablement to supernaturally understand someone or something apart from having previously learned it—a revelation from God.

**TRAITS** Insightful, Truthful, Discerning

**EXAMPLE** Persons who understand truth through a revelation of God and use it to minister to another to reveal the heart of God (Jesus and the woman at the well).

**REFERENCE** John 8; 1 Cor. 12:8; Mark 2:6-8; John 1:45-50

**SERVING GIFT (EPH 4:12)**

## LEADERSHIP

The divine enablement to provide the Body of Christ with godly oversight that flows from Kingdom truth and values.

**TRAITS** Single-Minded, Influential, Diligent, Humble

**EXAMPLE** Persons who understand and walk out Jesus' words/ways, inspiring others to adopt these truths.

**REFERENCE** Rom. 12:8; Heb. 13:17; Luke 22:25-26

**SERVING GIFT (EPH 4:12)**

## FAITH

The divine enablement to have extraordinary confidence from the Spirit of God when faced with a specific need or situation.

**TRAITS** Prayerful, Trusting, Hopeful, Optimistic

**EXAMPLE** Persons who exude confidence for God's presence and His direction for the future.

**REFERENCE** Matt. 8:5-13; 1 Cor. 12:9, 13:2; Heb. 11:1; Rom. 4:18-21

**SERVING GIFT (EPH 4:12)**

## GIVING

The divine enablement to contribute money and resources to the work of the Lord with cheerfulness and liberality.

**TRAITS** Resourceful, Charitable, Generous

**EXAMPLE** Persons who eagerly share their financial resources and encourage others to do the same.

**REFERENCE** Rom. 12:8; 2 Cor. 6:8; Luke 21:1-4

**SERVING GIFT (EPH 4:12)**

## INTERCESSION

The divine enablement to consistently pray/stand in the gap on behalf of and for others, seeing frequent and specific results.

**TRAITS** Caring, Sincere, Burden-Bearing, Advocate, Trustworthy

**EXAMPLE** Persons who eagerly seek God's power to effect positive change within the Body of Christ and God's creation.

**REFERENCE** Rom. 8:26-27; John 17:9-26; 1 Tim. 2:1-2; Col. 1:9-12; 4:12-13

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## MIRACLES

The divine enablement to trigger surprising interventions of God in natural circumstances and timing to meet needs and accomplish His will.

**TRAITS** Prayerful, God-Fearing, Convincing

**EXAMPLE** Persons who model the power of God in their ministry to others.

**REFERENCE** 1 Cor. 12:10; 28-29; John 2:1-11; Luke 5:1-11

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## ADMINISTRATION

The divine ability to organize, plan and oversee the execution of goals.

**TRAITS** Organized, Efficient, Goal-Oriented

**EXAMPLE** Persons who organize details and promote efficient/effective execution of ministry goals.

**REFERENCE** 1 Cor. 12:28; Acts 6:1-7; Exodus 18:13-26

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## CRAFTSMANSHIP

The divine enablement to creatively design or construct items to be used for ministry.

**TRAITS** Creative, Resourceful, Helpful

**EXAMPLE** Persons who create furniture, furnishings, and facilities to benefit ministries.

**REFERENCE** Exodus 31:3; 35:31-35; Acts 9:36-39; 2 Kings 22:5-6

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## CREATIVE COMMUNICATION

The divine enablement to usher others into God's presence through a variety of art forms.

**TRAITS** Expression, Artistic, Imaginative

**EXAMPLE** Persons who use artistic abilities to help others experience, understand, and embrace God.

**REFERENCE** Psalms 150:3-5; 2 Sam. 6:14-15; Mark 4:2,33

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## DISCERNMENT

The divine ability to discern between the world, the flesh, and the devil in people and places, in order to pray for someone or respond in practical ministry.

**TRAITS** Intuitive, Insightful, Perceptive, Truthful

**EXAMPLE** Persons who are able to understand what is not readily visible and pinpoint spiritual reality.

**REFERENCE** Matt. 16:21-23; 1 Cor. 12:10; Acts 5:1-4

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## ENCOURAGEMENT

The divine enablement to present truth to strengthen, comfort, or urge to action those who are discouraged or wavering in their faith.

**TRAITS** Positive, Motivating, Affirming, Reassuring

**EXAMPLE** Persons who provide affirmation and are "cheerleaders" within a ministry or discipling relationship.

**REFERENCE** Rom. 12:8; Acts 11:22-24; Acts 15:30-32

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## HEALING

The divine enablement to be God's means for restoring people to wholeness.

**TRAITS** Compassionate, Prayerful, Full of Faith, Trust in God

**EXAMPLE** Persons with compassion for those who are suffering and hurting.

**REFERENCE** 1 Cor. 12:9, 28, 30; Acts 3:1-16; Mark 2:1-12; Luke 9:2

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## HELPS

The divine enablement to accomplish practical and necessary tasks, which free up, support and meet the needs of others.

**TRAITS** Reliable, Helpful, Available

**EXAMPLE** Persons who willingly work behind the scenes to make ministries run smoothly.

**REFERENCE** 1 Cor. 12:28; Rom. 12:7; 16:1-2; Acts 6:1-4

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## HOSPITALITY

The divine enablement to care for people by providing a warm welcome, fellowship, food, and shelter.

**TRAITS** Gracious, Friendly, Inviting, Caring

**EXAMPLE** Persons who make others feel welcome.

**REFERENCE** 1 Peter 4:9-10; Rom. 12:13; Hebrews 13:1-2

**SERVING GIFT (EPH 4:12)**

## WISDOM

The divine enablement to speak God's wisdom for a specific situation; seeing and saying what God sees and what God is saying.

**TRAITS** Insightful, Wise, Experienced

**EXAMPLE** Persons who are able to provide wise counsel that is rooted in God (James 1:5) and life experience.

**REFERENCE** Matt. 22:18-22; 1 Cor. 2:3-14; 12:8; James 3:13-18; Jer. 9:23-24

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## TONGUES

The divine enablement to speak a language that one has not previously learned in order to edify Jesus' church and/or reach unbelievers.

**TRAITS** Prayerful, Submitted, Humble, Experienced

**EXAMPLE** Persons who are able to speak truth through supernatural communication.

**REFERENCE** Acts 2; Rom 8:26; 1 Cor. 14:5, 22

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## INTERPRETATION

The divine enablement to translate a "supernatural tongue" in a way that accurately reflects the heart of God for Jesus' church.

**TRAITS** Prayerful, Submitted, Humble, Experienced

**EXAMPLE** Persons who are able to hear a supernatural tongue, and reveal its meaning and relevance in a way that edifies and builds up the Body.

**REFERENCE** 1 Cor 14