EQUIPPING VALUES

DESIGN

BUILD

1 Compelling Clarity

Starting with the "win" in mind

Vision:
By defining a clear, God-honoring vision from the outset, ministry leaders are better positioned to clarify the "wins" for the audience being served as well as those serving on the team

2 Anointed Fit

Getting the right people in the right roles

Identification:
Identifying potential servants whose character and capacity fits the vision

Invitation:
Casting the vision to the right disciples by affirming the relevance of their heart and unique gift mix

3 Patient Apprenticing

Making outsiders insiders

Orientation:
Sharing the larger community's vision and values if they do not already know it

Start-up Training:
Competency-based equipping provides servants what they need to be competent and confident on their first day

Belonging:
Establishing relationships between new and existing team members is a key to the onramping process

4 Life-giving Coaching

Putting more into servants than we take out

Investing:
Esteeming servants with relevant encouragement, communication and affirmation

Assessing:
Instructing and guiding servants so they can succeed and thrive in their role

Expanding:
Propelling servants toward their full, kingdom potential through skilled mentoring and hands-on experience

5 Honoring Transition

Helping disciples take their next, right step of faith

Discernment:
Being attentive to emerging change and guiding these transitions both pastorally and organizationally

Carefrontation:
Providing authentic, respectful and gracious communication when a servant is not succeeding and a transition is needed

Transition:
Bridging team members to their next ministry role

RELATIONAL VALUES

Equipping Values©, 2018, All rights reserved. HouseofJesus.net