

SPIRITUAL GIFTS GLOSSARY

Spiritual gifts are “supernatural abilities distributed to all believers by the Holy Spirit for the common good of the Body of Christ.”

EQUIPPING GIFT (EPH 4:11)

APOSTLESHIP

The divine ability to inspire confidence among disciples and catalyze new teams in order to launch new churches or ministry initiatives; and training and empowering others to do the same.

TRAITS Adventurous, Culturally Sensitive, Cause Driven, Starters

EXAMPLE Persons who initiate/cast a vision for new “good works.”

REFERENCE 1 Cor. 12:28-29; Eph. 4:11-12; Rom. 1:5; Acts 13:2-3

EQUIPPING GIFT (EPH 4:11)

PROPHECY

The divine enablement to receive and communicate the message of God through a divinely appointed utterance; and training and deploying related teams.

TRAITS Discerning, Encouraging, Convincing, Compelling

EXAMPLE Persons who hear from God and help people.

REFERENCE Acts 2:17; Acts 21:10-14; Rom. 12:6; 1 Cor. 12:10, 28, 13:2, 14:3

EQUIPPING GIFT (EPH 4:11)

EVANGELISM

The divine enablement to effectively communicate the gospel to unbelievers, so they respond in faith and take their initial steps of faith; and training and deploying related teams.

TRAITS Respected, Influential, Spiritual

EXAMPLE Persons who are anointed in sharing their life in Christ with love, relevance, and power.

REFERENCE Eph. 4:11; Acts 8:26-40; Luke 19:1-10

EQUIPPING GIFT (EPH 4:11)

SHEPHERDING

The divine enablement to nurture, care for, and guide people toward ongoing spiritual healing and maturity; and training and deploying related teams.

TRAITS Influencing, Nurturing, Guiding

EXAMPLE Persons who enjoy caring for groups of believers and building their faith.

REFERENCE Eph. 4:11; 1 Peter 5:1-4; John 10:1-18

EQUIPPING GIFT (EPH 4:11)

TEACHING

The divine enablement to understand and clearly explain God’s Word in a way that accelerates faithfulness; and training and deploying apprentices and related teams.

TRAITS Disciplined, Authoritative, Articulate, Perceptive

EXAMPLE Persons who communicate the Bible, which clearly results in changed hearts.

REFERENCE Rom. 12:7; 1 Cor. 12:28-29; Acts 18:24-28; 2 Tim. 2:2

SERVING GIFT (EPH 4:12)

MERCY

The divine enablement to cheerfully and practically help those who are suffering or are in need, compassion moved to action

TRAITS Compassionate, Empathetic, Responsive, Burden-Bearing

EXAMPLE Persons who desire to relieve others in pain and suffering.

REFERENCE Rom. 12:8; Matt. 5:7; Mark 10:46-52; Luke 10:25-37

SERVING GIFT (EPH 4:12)

KNOWLEDGE

The divine enablement to supernaturally understand someone or something apart from having previously learned it—a revelation from God.

TRAITS Insightful, Truthful, Discerning

EXAMPLE Persons who understand truth through a revelation of God and use it to minister to another to reveal the heart of God (Jesus and the woman at the well).

REFERENCE John 8; 1 Cor. 12:8; Mark 2:6-8; John 1:45-50

SERVING GIFT (EPH 4:12)

LEADERSHIP

The divine enablement to provide the Body of Christ with godly oversight that flows from Kingdom truth and values.

TRAITS Single-Minded, Influential, Diligent, Humble

EXAMPLE Persons who understand and walk out Jesus' words/ways, inspiring others to adopt these truths.

REFERENCE Rom. 12:8; Heb. 13:17; Luke 22:25-26

SERVING GIFT (EPH 4:12)

FAITH

The divine enablement to have extraordinary confidence from the Spirit of God when faced with a specific need or situation.

TRAITS Prayerful, Trusting, Hopeful, Optimistic

EXAMPLE Persons who exude confidence for God's presence and His direction for the future.

REFERENCE Matt. 8:5-13; 1 Cor. 12:9, 13:2; Heb. 11:1; Rom. 4:18-21

SERVING GIFT (EPH 4:12)

GIVING

The divine enablement to contribute money and resources to the work of the Lord with cheerfulness and liberality.

TRAITS Resourceful, Charitable, Generous

EXAMPLE Persons who eagerly share their financial resources and encourage others to do the same.

REFERENCE Rom. 12:8; 2 Cor. 6:8; Luke 21:1-4

SERVING GIFT (EPH 4:12)

INTERCESSION

The divine enablement to consistently pray/stand in the gap on behalf of and for others, seeing frequent and specific results.

TRAITS Caring, Sincere, Burden-Bearing, Advocate, Trustworthy

EXAMPLE Persons who eagerly seek God's power to effect positive change within the Body of Christ and God's creation.

REFERENCE Rom. 8:26-27; John 17:9-26; 1 Tim. 2:1-2; Col. 1:9-12; 4:12-13

SERVING GIFT (EPH 4:12)

MIRACLES

The divine enablement to trigger surprising interventions of God in natural circumstances and timing to meet needs and accomplish His will.

TRAITS Prayerful, God-Fearing, Convincing

EXAMPLE Persons who model the power of God in their ministry to others.

REFERENCE 1 Cor. 12:10; 28-29; John 2:1-11; Luke 5:1-11

SERVING GIFT (EPH 4:12)

ADMINISTRATION

The divine ability to organize, plan and oversee the execution of goals.

TRAITS Organized, Efficient, Goal-Oriented

EXAMPLE Persons who organize details and promote efficient/effective execution of ministry goals.

REFERENCE 1 Cor. 12:28; Acts 6:1-7; Exodus 18:13-26

SERVING GIFT (EPH 4:12)

CRAFTSMANSHIP

The divine enablement to creatively design or construct items to be used for ministry.

TRAITS Creative, Resourceful, Helpful

EXAMPLE Persons who create furniture, furnishings, and facilities to benefit ministries.

REFERENCE Exodus 31:3; 35:31-35; Acts 9:36-39; 2 Kings 22:5-6

SERVING GIFT (EPH 4:12)

CREATIVE COMMUNICATION

The divine enablement to usher others into God's presence through a variety of art forms.

TRAITS Expression, Artistic, Imaginative

EXAMPLE Persons who use artistic abilities to help others experience, understand, and embrace God.

REFERENCE Psalms 150:3-5; 2 Sam. 6:14-15; Mark 4:2,33

SERVING GIFT (EPH 4:12)

DISCERNMENT

The divine ability to discern between the world, the flesh, and the devil in people and places, in order to pray for someone or respond in practical ministry.

TRAITS Intuitive, Insightful, Perceptive, Truthful

EXAMPLE Persons who are able to understand what is not readily visible and pinpoint spiritual reality.

REFERENCE Matt. 16:21-23; 1 Cor. 12:10; Acts 5:1-4

SERVING GIFT (EPH 4:12)

ENCOURAGEMENT

The divine enablement to present truth to strengthen, comfort, or urge to action those who are discouraged or wavering in their faith.

TRAITS Positive, Motivating, Affirming, Reassuring

EXAMPLE Persons who provide affirmation and are "cheerleaders" within a ministry or discipling relationship.

REFERENCE Rom. 12:8; Acts 11:22-24; Acts 15:30-32

SERVING GIFT (EPH 4:12)

HEALING

The divine enablement to be God's means for restoring people to wholeness.

TRAITS Compassionate, Prayerful, Full of Faith, Trust in God

EXAMPLE Persons with compassion for those who are suffering and hurting.

REFERENCE 1 Cor. 12:9, 28, 30; Acts 3:1-16; Mark 2:1-12; Luke 9:2

SERVING GIFT (EPH 4:12)

HELPS

The divine enablement to accomplish practical and necessary tasks, which free up, support and meet the needs of others.

TRAITS Reliable, Helpful, Available

EXAMPLE Persons who willingly work behind the scenes to make ministries run smoothly.

REFERENCE 1 Cor. 12:28; Rom. 12:7; 16:1-2; Acts 6:1-4

SERVING GIFT (EPH 4:12)

HOSPITALITY

The divine enablement to care for people by providing a warm welcome, fellowship, food, and shelter.

TRAITS Gracious, Friendly, Inviting, Caring

EXAMPLE Persons who make others feel welcome.

REFERENCE 1 Peter 4:9-10; Rom. 12:13; Hebrews 13:1-2

SERVING GIFT (EPH 4:12)

WISDOM

The divine enablement to speak God's wisdom for a specific situation; seeing and saying what God sees and what God is saying.

TRAITS Insightful, Wise, Experienced

EXAMPLE Persons who are able to provide wise counsel that is rooted in God (James 1:5) and life experience.

REFERENCE Matt. 22:18-22; 1 Cor. 2:3-14; 12:8; James 3:13-18; Jer. 9:23-24

SERVING GIFT (EPH 4:12)

TONGUES

The divine enablement to speak a language that one has not previously learned in order to edify Jesus' church and/or reach unbelievers.

TRAITS Prayerful, Submitted, Humble, Experienced

EXAMPLE Persons who are able to speak truth through supernatural communication.

REFERENCE Acts 2; Rom 8:26; 1 Cor. 14:5, 22

SERVING GIFT (EPH 4:12)

INTERPRETATION

The divine enablement to translate a "supernatural tongue" in a way that accurately reflects the heart of God for Jesus' church.

TRAITS Prayerful, Submitted, Humble, Experienced

EXAMPLE Persons who are able to hear a supernatural tongue, and reveal its meaning and relevance in a way that edifies and builds up the Body.

REFERENCE 1 Cor 14