

Spiritual Gifts Glossary

Spiritual gifts are “supernatural abilities distributed to all believers by the Holy Spirit for the common good of the Body of Christ.”

Equipping Gifts (Eph. 4:11)....preparing others to serve

Apostleship: The gift of Apostleship is the divine ability to inspire confidence among disciples and catalyze new teams in order to launch new churches or ministry initiatives, and training and empowering others to do the same.

Traits: Adventurous, Culturally Sensitive, Cause Driven, Starters.
Example: People who initiate / cast a vision for new "good works".
References: 1 Cor. 12:28-29; Eph. 4:11-12; Rom. 1:5; Acts 13:2-3

Prophecy: The gift of Prophecy is the divine enablement to receive and communicate the message of God through a divinely appointed utterance, and training and deploying related teams.

Traits: Discerning, Encouraging, Convincing, Compelling
Example: Persons who hear from God and help people.
References: Acts 2:17; Acts 21:10-14; Rom. 12:6; 1 Cor. 12:10, 28, 13:2, 14:3

Evangelism: The gift of Evangelism is the divine enablement to effectively communicate the gospel to unbelievers so they respond in faith and take their initial steps of faith, and training and deploying related teams.

Traits: Respected, Influential, Spiritual
Example: Persons who are anointed in sharing their life in Christ with love, relevance and power.
References: Eph. 4:11; Acts 8:26-40; Luke 19:1-10

Shepherding: The gift of Shepherding is the divine enablement to nurture, care for, and guide people toward on-going spiritual healing and maturity, plus training and deploying related teams.

Traits: Influencing, Nurturing, Guiding
Example: Persons who enjoy caring for groups of believers and building their faith.
References: Eph. 4:11; 1 Peter 5:1-4; John 10:1-18

Teaching: The gift of Teaching is the divine enablement to understand and clearly explain God's Word in a way that accelerates faithfulness as well as the training and deploying apprentices and related teams.

Traits: Disciplined, Authoritative, Articulate, Perceptive
Example: Persons who communicate the Bible clearly resulting in changed hearts.
References: Rom. 12:7; 1 Cor. 12:28-29; Acts 18:24-28; 2 Tim. 2:2

Serving Gifts (Eph 4:12)*servicing others directly*

Mercy: The gift of Mercy is the divine enablement to cheerfully and practically help those who are suffering or are in need, compassion moved to action.

Traits: Compassionate, Empathetic, Responsive, Burden Bearing.

Example: Persons who desire to relieve others who are in times of pain and suffering.

References: Rom. 12:8; Matt. 5:7; Mark 10:46-52; Luke 10:25-37

Knowledge: The gift of Knowledge is the divine enablement to supernaturally understand someone or something apart from having previously learned it—a revelation from God.

Traits: Insightful, Truthful, Discerning

Example: Persons who understand truth through a revelation of God and use it in minister to another in order to reveal the heart of God (Jesus and the woman at the well).

References: John 8; 1 Cor. 12:8; Mark 2:6-8; John 1:45-50

Leadership: The gift of Leadership is the divine enablement to provide the Body of Christ with godly oversight that flows from Kingdom truth and values.

Traits: Single-minded, Influential, Diligent, Humble

Example: Persons who understand and walk out Jesus' words and ways. They also inspire others to adopt these truths.

References: Rom. 12:8; Heb. 13:17; Luke 22:25-26

Faith: The gift of Faith is the divine enablement to have extraordinary confidence from the Spirit of God when faced with a specific need or situation.

Traits: Prayerful, Trusting, Hopeful, Optimistic

Example: Persons who exude confidence for God's presence and His direction for the future

References: Mt 8:5-13; 1 Cor. 12:9, 13:2; Heb. 11:1; Rom. 4:18-21

Giving: The gift of Giving is the divine enablement to contribute money and resources to the work of the Lord with cheerfulness and liberality.

Traits: Resourceful, Charitable, Generous

Example: Persons who eagerly share their financial resources and encourage others to do the same.

References: Rom. 12:8; 2 Cor 6:8; Luke 21:1-4

Intercession: The gift of Intercession is the divine enablement to consistently pray/stand in the gap on behalf of and for others, seeing frequent and specific results.

Traits: Caring, Sincere, Burden Bearer, Advocate, Trustworthy

Example: Persons who eagerly seek God's power to effect positive change within the Body of Christ and God's creation.

References: Rom. 8:26-27; John 17:9-26; 1 Tim. 2:1-2; Col. 1:9-12; 4:12-13

Miracles: The gift of Miracles is the divine enablement to trigger surprising interventions of God in natural circumstances and timing to meet needs and accomplish His will.

Traits: Prayerful, God Fearing, Convincing
Example: Persons who model the power of God in their ministry to others
References: 1 Cor. 12:10; 28-29; John 2:1-11; Luke 5:1-11

Administration: The gift of Administration is the divine ability to organize, plan and oversee the execution of goals.

Traits: Organized, Efficient, Goal Oriented
Example: Persons who organize details and promote efficient/effective execution of ministry goals.
References: 1 Cor 12:28; Acts 6:1-7; Ex. 18:13-26

Craftsmanship: The gift of Craftsmanship is the divine enablement to creatively design or construct items to be used for ministry.

Traits: Creative, Resourceful, Helpful
Example: Persons who create furniture, furnishings and facilities to benefit ministries
References: Ex. 31:3; 35:31-35; Acts 9:36-39; 2 Kings 22:5-6

Creative Communication The gift of Creative Communication is the divine enablement to usher others into God's presence through a variety of art forms.

Traits: Expression, Artistic, Imaginative
Example: People who use artistic abilities to help others experience, understand and embrace God.
References: Ps. 150:3-5; 2 Sam. 6:14-15; Mark 4:2,33

Discernment: The gift of Discernment is the divine ability to discern between the world, the flesh and the devil in people and places in order to pray for someone(s) or respond in practical ministry.

Traits: Intuitive, Insightful, Perceptive, Truthful
Example: Persons who are able to understand what is not readily visible and pinpoint spiritual reality.
References: Mt 16:23; 1 Cor. 12:10; Acts 5:1-4; Matt. 16:21-23

Encouragement: The gift of Encouragement is the divine enablement to present truth so as to strengthen, comfort, or urge to action those who are discouraged or wavering in their faith.

Traits: Positive, Motivating, Affirming, Reassuring
Example: Persons who provide affirmation and are "cheerleaders" within a ministry or discipling relationship.
References: Rom. 12:8; Acts 11:22-24; Acts 15:30-32

Healing: The gift of Healing is the divine enablement to be God's means for restoring people to wholeness.

Traits: Compassionate, Prayerful, Full of faith, Trust in God.
Example: Persons who have compassion for those who are suffering and hurting.
References: 1 Cor. 12:9, 28, 30; Acts 3:1-16; Mark 2:1-12; Lk 9:2

Helps: The gift of Helps is the divine enablement to accomplish practical and necessary tasks which free up, support and meet the needs of others.

Traits: Reliable, Helpful, Available

Example: Persons who willingly work behind the scene to make ministries run smoothly.

References: 1 Cor. 12:28; Rom. 12:7; Acts 6:1-4; Rom. 16:1-2

Hospitality: The gift of Hospitality is the divine enablement to care for people by providing a warm welcome, fellowship, food and shelter.

Traits: Gracious, Friendly, Inviting, Caring

Example: Persons who make others feel welcome.

References: 1 Peter 4:9-10; Rom. 12:13; Heb. 13:1-2

Wisdom: The gift of Wisdom is the divine enablement to speak God's wisdom for a specific situation; seeing and saying what God sees and what God is saying.

Traits: Insightful, Wise, Experienced

Example: Persons who are able to provide wise counsel that is rooted in God (James 1:5) and from life experience.

References: Mt 22:18-22; 1 Cor. 12:8; James 3:13-18; 1 Cor. 2:3-14; Jer. 9:23-24

Tongues: The gift of Tongues is the divine enablement to speak a language that one has not previously learned in order to edify Jesus' church and/or reach unbelievers.

Traits: Prayerful, Submitted, Humble, Experienced

Example: Persons who are able to speak truth through supernatural communication.

References: Acts 2; Rom 8:26; 1 Cor 14:5, 22

Interpretation: The gift of Interpreting Tongues is the divine enablement to translate a "supernatural tongue" in a way that accurately reflects the heart of God for Jesus' church.

Traits: Prayerful, Submitted, Humble, Experienced

Example: Persons who are able to hear a supernatural tongue and then reveal its meaning and relevance in a way that edifies and builds up the Body.

References: 1 Cor 14